

**FORM 51-102F3**  
**Material Change Report**

**Item 1: Name and Address of Company**

Glance Technologies Inc. (the "Issuer")  
1820 – 925 West Georgia Street  
Vancouver, BC V6C 3L2

**Item 2: Date of Material Change**

November 16, 2016

**Item 3: News Release**

The news release attached as Schedule "A" hereto was issued and disseminated on November 21, 2016 and filed to SEDAR ([www.sedar.com](http://www.sedar.com)) for the material change which occurred on November 16, 2016. A copy of the news release is attached as Schedule "A" hereto.

**Item 4: Summary of Material Change**

On November 21, 2016, the Issuer announced the appointment of Laura Gallagher as the Issuer's Chief Financial Officer, effective November 16, 2016. Ms. Gallagher replaces Bernie Zacharias as Chief Financial Officer following his resignation from the Issuer.

**Item 5: Full Description of Material Change**

See the news release attached as Schedule "A" hereto.

**Item 6: Reliance on subsection 7.1(2) of National Instrument 51-102**

Not applicable.

**Item 7: Omitted Information**

None

**Item 8: Executive Officer**

Desmond Griffin, CEO and a Director  
Telephone: 1-888-270-0033

**Item 9: Date of Report**

November 23, 2016

## SCHEDULE "A"



1820-925 West Georgia St.  
Vancouver, BC V6C 3L2

Stock Exchange: CSE  
Symbol: GET

1 888 270 0033  
Info@GlancePay.com

## Glance Technologies Announces New CFO

**November 21, 2016 – Vancouver, B.C.** – Glance Technologies Inc. (CSE:GET.CN / FKT:GJT) is pleased to announce that Laura Gallagher has been promoted to the position of Glance's new Chief Financial Officer. Ms. Gallagher was appointed from her previous position as Glance's Vice President of Finance following the resignation of Bernie Zacharias, Glance's former Chief Financial Officer.

"Laura has been working with our Chief Technology Officer to implement leading-edge technology to streamline our accounting system", says Penny Green, Glance's President and Chief Operating Officer, "Our robust system is designed to handle hundreds of millions of dollars in processing monthly and we are pleased to have our Chief Financial Officer in-house to oversee all details".

Laura Gallagher is an experienced Chartered Accountant, with a broad range of business knowledge. She has a unique blend of skills, which includes coordinating financial audits across various industries, as well as extensive knowledge of marketing and strategy initiatives. Ms. Gallagher spent four years working as an Auditor at KPMG, where she worked with publicly listed companies, and has been working for Glance as its Vice President of Finance since September 2016.

Glance has agreed to compensate Ms. Gallagher with an annual salary of \$80,000, and has previously granted her an aggregate of 80,000 incentive stock options to purchase common shares of Glance, 25,000 of which vested on the date of grant and entitle Ms. Gallagher to purchase shares at \$0.15 per share, and the remaining 55,000 of which vest over a 12 month period and entitle her to purchase shares at \$0.28 per share.

### **About Glance Technologies Inc.**

Glance Technologies owns and operates Glance Pay, a streamlined payment system that allows customers to pay their restaurant bill instantly with their mobile device. Glance Pay aims to revolutionize how smartphone users choose where to dine, settle their restaurant bills, access their payment records and interact with their favourite restaurants. Glance Pay intends to become the industry standard as one of the four pillars in restaurant payments, beside credit cards, debit cards and cash. Glance is building a valuable network of restaurants and consumers, to which it plans to expand its service offering over time. For more information about Glance, please go to [www.glance.tech](http://www.glance.tech).

### **For more information, contact:**

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